

# Slavery and Human Trafficking Policy Statement

## Company Overview

Essex Groundwork Supplies Ltd is an independent Civils / Builders Merchant that specialise in groundwork and civil engineering materials.

## Statement

This statement is in accordance with section 54 of the modern slavery act 2015 (“the act”) and constitutes our slavery and human trafficking statement.

## What this policy covers

This policy applies to employees, contractors and suppliers of our company.

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

## Our Commitment

The company is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and taking reasonable steps to ensure slavery and human trafficking are not taking place in any business or organisation that has any sort of a business relationship with our company.

## Due diligence processes for slavery and human trafficking

The company has a zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

Our supply chain providers are always with a UK provider, and we expect these entities to have suitable anti- slavery and human trafficking policies and processes.

## Training

The management team are responsible for compliance with their respective departments and in their supplier relationships and have been trained accordingly.

There is a company induction where our policies, procedures and expectations are outlined.